

| <b>KORDSA ECONOMIC VALUE CREATED AND DISTRIBUTED</b>      |             |             |             |
|---|-------------|-------------|-------------|
| <b>Economic Value Created &amp; Distributed ('000 TL)</b> | <b>2019</b> | <b>2020</b> | <b>2021</b> |
| Economic Value Generated (Net Revenues)                   | 5,304,724   | 4,685,766   | 8,610,629   |
| <b>Economic Value Distributed to Stakeholders</b>         |             |             | <b>2021</b> |
| Operating Expenses  | 4,184,107   | 3,999,121   | 6,627,921   |
| Benefit to Employees                                      | 636,172     | 687,877     | 1,045,850   |
| Benefit to Government                                     | 85,701      | 22,427      | 80,398      |
| Benefit to Providers of Capital                           | 48,632      | 0           | 160,000     |
| Benefit to Community                                      | 20,103      | 0           | 742         |
| Economic Value Retained (Profit)                          | 329,856     | 150,394     | 695,718     |
| <b>Financial Assistance Received From Government</b>      |             |             | <b>2021</b> |
| Turquality  | 595         | 345         | 159         |
| Tax Reliefs   | 19,164      | 0           | 36,306      |
| Incentives  | 40,915      | 0           | 21,179      |