



KAMUYU AYDINLATMA PLATFORMU

KORDSA TEKNİK TEKSTİL A.Ş. Sustainability Compliance Report 2023 - Annual Notification

Summary

2023 Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					Kordsa Annual Report 2022 / Our Approach to Sustainability (Page 12) https://www.kordsa.com/en/images/pdf/Kordsa_Annual_Report_EN_2022.pdf Kordsa Sustainability Report 2022 / ESG Performance Scorecard (Page 13) / Strategy and Governance Section (Page 15) / Sustainability Management Section (Page 35) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website / Sustainability Management https://www.kordsa.com/en/sustainability/detail/Sustainability-Management/95/73/0 CDP 2022 Climate Change Report https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf CDP 2022 Water Security Report https://www.kordsa.com/en/images/pdf/Kordsa-CDP-Water-Security-Report-2023.pdf
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X					https://www.kordsa.com/en/investor-relations/kordsapdflist/policies/64/0/0
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.	X					Kordsa 2022 Sustainability Report / 2022 ESG Performance Scorecard (Page 13) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website / Targets and Commitments page https://www.kordsa.com/en/sustainability/detail/targets-and-commitments/96/74/0 Kordsa 2022 Annual Report / Whole Report https://www.kordsa.com/en/images/pdf/Kordsa_Annual_Report_EN_2022.pdf
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					Kordsa 2022 Annual Report / Our Approach to Sustainability Section (Page 13-14) https://www.kordsa.com/en/images/pdf/Kordsa_Annual_Report_EN_2022.pdf Kordsa 2022 Sustainability Report / Sustainability Management Section (Page 35) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X					Kordsa 2022 Annual Report / Sustainability Approach Section (Page 13) https://www.kordsa.com/en/images/pdf/Kordsa_Annual_Report_EN_2022.pdf Kordsa 2022 Sustainability Report / Sustainability Management Section (Page 32) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.	X					Kordsa 2022 Sustainability Report (Page 1-159) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X					Kordsa 2022 Sustainability Report / Annexes / Performance Indicators Section (Page 111-134) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website / Targets and Commitments page https://www.kordsa.com/en/sustainability/detail/targets-and-commitments/96/74/0
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.	X					Kordsa 2022 Sustainability Report (Page 1-159) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X					Kordsa 2022 Sustainability Report / Sustainability Facilitators at Kordsa and Economy and Growth sections (Page 46-72) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Annual Report 2022 / Our Approach to Sustainability (Page 12) https://www.kordsa.com/en/images/pdf/Kordsa_Annual_Report_EN_2022.pdf
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X					Kordsa 2022 Sustainability Report / Material Topics and UN 2030 Global Goals (Page 43) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.	X					https://www.kordsa.com/en/sustainability/detail/compliance-management/92/68/0
A4. Verification						

A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.	X				Kordsa 2022 Sustainability Report / Annexes / Kordsa 2022 External Assurance Report (Page 154) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B. ENVIRONMENTAL PRINCIPLES					
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.					https://www.kordsa.com/en/sustainability/detail/environmental-performance/91/81/0
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.					Kordsa 2022 Sustainability Report / About the Report Section (Page 4) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).					Kordsa 2022 Sustainability Report / 2022 ESG Performance Scorecard (Page 13) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa CDP Climate Change Report (C.1.3) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.					Kordsa 2022 Sustainability Report / Strategy and Governance Section (Page 14) / Our Sustainability Materiality Approach Section (Page 18) / 2022 ESG Performance Scorecard (Page 13) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.					Kordsa 2022 Sustainability Report Material Sustainability topics Along Our Value Chains Section (Page 21) / Sustainable Supply Chain Management Section (Page 70) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.					Kordsa 2022 Sustainability Report / Our Sustainability Materiality Approach Section (Page 18) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.					Kordsa 2022 Sustainability Report / Performance Indicators Section (Page 123) Kordsa Additional Environmental Data (Page 133) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf https://www.kordsa.com/en/images/pdf/Kordsa_Additional_Environmental_Data_2022.pdf
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.					Kordsa 2022 Sustainability Report / Annexes / Kordsa 2022 Reporting Guidance (Page 156) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.					Kordsa 2022 Sustainability Report / Performance Indicators Section (Page 123) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.					Kordsa 2022 Sustainability Report / 2022 ESG Performance Scorecard (Page 13) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf https://sciencebasedtargets.org/companies-taking-action Kordsa 2022 CDP Climate Change Report (C.4) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf Kordsa 2022 CDP Water Security Report (W.8) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-Water-Security-Report-2023.pdf
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.					Kordsa 2022 CDP Climate Change Report (C3) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.					Kordsa 202 Sustainability Report / R&D and Innovation Section (Page 51) / Raw and Other Materials Section (Page 75) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa 2022 CDP Climate Change Report https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf Kordsa 2022 CDP Water Security Report https://www.kordsa.com/en/images/pdf/Kordsa-CDP-Water-Security-Report-2023.pdf
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.					Kordsa 2022 CDP Climate Change Report (C12) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.					Kordsa 2022 Sustainability Report / Environment and Climate Section (Page 73) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.					Kordsa 2022 Sustainability Report / Performance Indicators Section (Page 123) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.					Kordsa 2022 Sustainability Report / Energy Management Section (Page 78) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.					Kordsa Website / Targets and Commitments page https://www.kordsa.com/en/sustainability/detail/targets-and-commitments/96/74/0 Kordsa 2022 Sustainability Report / Energy Management Section (Page 78) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
B19. The renewable energy production and usage data has been publicly disclosed.					Kordsa 2022 CDP Climate Change Report (C6-C7) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
					Kordsa 2022 Sustainability Report / Environment and Climate / Energy Management Section (Page 79) / Emission Management Section (Page

B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.					81) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa 2022 CDP Climate Change Report (C4) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.					Kordsa 2022 Sustainability Report / Environment and Climate / Water Management Section (Page 86) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa 2022 CDP Water Security Report (W7) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-Water-Security-Report-2023.pdf
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).					Kordsa 2022 CDP Climate Change Report (C11) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.					Kordsa 2022 CDP Climate Change Report (C11) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B24. If carbon pricing is applied within the Company, the details have been disclosed.					Kordsa 2022 CDP Climate Change Report (C11) https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf
B25. The platforms where the Company discloses its environmental information have been disclosed.					https://www.borsaistanbul.com/en/sayfa/2227/sustainability-indices https://www.kordsa.com/en/images/pdf/Kordsa-CDP-2023-Climate-Change-Report.pdf https://cop-report.unglobalcompact.org/COPViewer/2023?responseId=R_5lAjZMN8bOCYjgA
C. SOCIAL PRINCIPLES					
C1. Human Rights and Employee Rights					
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the light of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officials that responsible for the implementation of it have been determined and disclosed.					Kordsa 2022 Sustainability Report / Human Rights Section (Page 94) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website / Policies page https://www.kordsa.com/en/images/pdf/KORDSA-Human-Rights-Policy.pdf Kordsa website / Human Rights Management page https://www.kordsa.com/en/sustainability/detail/Human-Rights-Management/98/78/0
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc.), such as non-discrimination) are included in its policy on employee rights.					Kordsa 2022 Sustainability Report / Human Rights Section (Page 94) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website / Policies page https://www.kordsa.com/en/images/pdf/KORDSA-Human-Rights-Policy.pdf Kordsa Website / Sustainable Employment Policy https://www.kordsa.com/en/images/pdf/Kordsa-Sustainable-Employment-Policy.pdf
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.					Kordsa 2022 Sustainability Report / Human Rights Section (Page 94) / Employment Section (Page 96) / Equal Opportunities and Diversity Section (Page 104) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.					Kordsa 2022 Sustainability Report / Human Rights Section (Page 94) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website / Human Rights Management page https://www.kordsa.com/en/sustainability/detail/Human-Rights-Management/98/78/72
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.					Kordsa Website / Sustainable Employment Policy https://www.kordsa.com/en/images/pdf/Kordsa-Sustainable-Employment-Policy.pdf Kordsa 2022 Sustainability Report / Employment Section (Page 96) / Talent Management and Organizational Development Section (Page 101) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.					Kordsa Ethics Line https://www.kordsa.com/en/sustainability/detail/kordsa-ethics-line/786/2457/0 Kordsa Website / Sustainable Employment Policy https://www.kordsa.com/en/images/pdf/Kordsa-Sustainable-Employment-Policy.pdf
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.					Kordsa 2022 Sustainability Report / Employment Section (Page 96) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C1.6. The occupational health and safety policies have been established and disclosed.					Kordsa Website / Policies page https://www.kordsa.com/tr/images/pdf/kordsa_global_health_and_safety_policy.pdf Kordsa Website / Occupational Health and Safety page https://www.kordsa.com/en/sustainability/detail/Occupational-Health-and-Safety/99/79/73 Kordsa 2022 Sustainability Report / Occupational Health and Safety Section (Page 91) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.					Kordsa 2022 Sustainability Report / Occupational Health and Safety Section (Page 91) / Social Performance Indicators Section (Page 113) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C1.7. The personal data protection and data security policies have been established and disclosed.					Kordsa Website / Personal Data Privacy Disclosure https://www.kordsa.com/en/industries/detail/Protection-Of-Personal-Data-Privacy-Disclosure/485/640/635 Kordsa Website / Privacy Statement https://www.kordsa.com/en/images/pdf/kordsa_privacy_statement.pdf
C1.8. The ethics policy have been established and disclosed.					Kordsa Website / Ethics Code / All languages https://www.kordsa.com/en/investor-relations/kordsapdflist/code-of-ethics/63/0/0

C1.9. The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.					Kordsa 2022 Sustainability Report / Community Development Section (Page 109) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.					Kordsa 2022 Sustainability Report / Employees and Community Section (Page 89) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.					Kordsa Website / Quality Policy https://www.kordsa.com/en/images/pdf/kalpol_ing.pdf
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.					Kordsa 2022 Sustainability Report / Key Stakeholder Communication Platforms Section (Page 137) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C2.3. The international reporting standards that adopted in reporting have been explained.					Kordsa 2022 Sustainability Report / About the Report Section (Page 4) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C2.4. The principles adopted regarding sustainability, the signatory or member international organizations, committees and principles have been disclosed.					Kordsa 2022 Sustainability Report / About the Report Section (Page 4) / Memberships Section (Page 141) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.					Kordsa 2022 Sustainability Report / Sustainability Management Section (Page 32) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.					Kordsa 2022 Sustainability Report / Communication with Our Stakeholders Section (Page 37) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf Kordsa Website/ Corporate Governance Compliance Report https://www.kordsa.com/en/investor-relations/reportlist/corporate-governance-compliance-report/705/0/0
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.					Kordsa 2022 Sustainability Report / Business Ethic Section (Page 24) / Employees and Community Section (Page 89) https://www.kordsa.com/en/images/pdf/Kordsa_Sustainability_Report_EN_2022.pdf