



KORDSA TRAINING INVESTMENTS	2022	2023	2024
Total Number of Trained Employees	4,827	4,572	4,625
Total Training Hours Per Person	58.15	48.51	52.13
Total Training Expenses (TL)*	15,842,620	22,240,585	16,659,148
Average Training Hour (By Gender)	2022	2023	2024
Female	57.95	48.45	45.47
Male	59	48.79	48.96
Average Training Hour (By Training Type)	2022	2023	2024
Career Development	55.33	61.12	48.09
Personal Development	29.79	17.77	26.01
Health, Safety and Environment	11.38	18.4	8.64

TOTAL TRAINING HOURS	2022	2023	2024
Career Development	152,051	135,538	✓ 168,426
Personal Development	53,681	39,401	✓ 23,717
Health, Safety and Environment	44,978	40,816	✓ 37,872
Total Training Hours	281,409	221,766	✓ 241,118
Contractor Trainings	2022	2023	2024
Total Number of Trained Contractors	160	257	349
Total Training Hours	4,200	5,342	9,042
* Contractor trainings are included.			