



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (1)								
Plants			Türkiye			Thailand		
Accidents	Group	Unit	2022	2023	2024	2022	2023	2024
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00 ✓	0.00	0.00	0.00
		Rate	0.00	0.00	0.00 ✓	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00 ✓	0.00	0.00	0.00
		Rate	0.00	0.00	0.00 ✓	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00 ✓	0.00	0.00	0.00
		Rate	0.00	0.00	0.00 ✓	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00 ✓	0.00	0.00	0.00
		Rate	0.00	0.00	0.00 ✓	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	1 LWC	2 LWC	1 LWC ✓	0.00	0.00	3
		Rate	0.0560	0.12	0.31 ✓	0.00	0.00	3.84
	Contractor	Number	0.00	0	1 ✓	0.00	0.00	0
		Rate	0.00	0	1.57 ✓	0.00	0.00	0
The number of hours worked	Kordsa Employee	Number	3,568,076	3,252,208	3,192,172 ✓	828,734	784,025	781,993
	Contractor	Number	770,839	660,227	636,932 ✓	203,320	200,511	167,843



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (2)								
Plants			Indonesia			Brazil		
Accidents	Group	Unit	2022	2023	2024	2022	2023	2024
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00√	0.00	0.00	0.00√
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00√
	Contractor	Number	0.00	0.00	0.00√	0.00	0.00	0.00√
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00√
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00√	0.00	0.00	0.00√
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00√
	Contractor	Number	0.00	0.00	0.00√	0.00	0.00	0.00√
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00√
The number and rate of recordable work-related injuries	Kordsa Employee	Number	1 LWC	0.00	0.00√	2 LWC+1 RWC	0.00	1√
		Rate	0.0847	0.00	0.00√	0.00	0.00	1.36√
	Contractor	Number	0.00	0.00	1√	0.00	0.00	0.00√
		Rate	0.00	0.00	3.16√	0.00	0.00	0.00√
The number of hours worked	Kordsa Employee	Number	2,360,203	2,126,867	2,015,460√	780,410	775,617	736,858√
	Contractor	Number	397,978	392,336	316,037√	191,172	195,168	300,528 √



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (3)								
Plants			USA - Chattanooga			USA – Laurel Hill		
Accidents	Group	Unit	2022	2023	2024	2022	2023	2024
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00√	0.00	0.00	0.00
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00√	0.00	0.00	0.00
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00√	0.00	0.00	0.00
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00√	0.00	0.00	0.00
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	1 MTC	1 MTC	2 MTC√	1 MTC	1 LCW	2
		Rate	0.357	0.57	4.43√	0.56	3.90	9.67
	Contractor	Number	0.00	0.00	0.00√	0.00	0.00	0.00
		Rate	0.00	0.00	0.00√	0.00	0.00	0.00
The number of hours worked	Kordsa Employee	Number	559,493	348,323	451,643√	354,109	255,635	206,887
	Contractor	Number	18,598	31,353	30,003√	0.00	14,728	16,356



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (4)								
Plants			Composite Technologies Center of Excellence (CTCE)			USA - Anaheim (TPI)		
Accidents	Group	Unit	2022	2023	2024	2022	2023	2024
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	0.00	0.00	1	0.00	2LWC- 4RWC	0.00
		Rate	0.00	0.00	3.67	0.00	47.9	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number of hours worked	Kordsa Employee	Number	216,549	202,065	272,784	161,854	125,236	113,379
	Contractor	Number	81,382	60,960	86,776	15,197	16,054	1,809



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (5)								
Plants			USA - Quakertown (FDI)			USA - Carlsbad (Axiom)		
Accidents	Group	Unit	2022	2023	2024	2022	2023	2024
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number of hours worked	Kordsa Employee	Number	214,923	255,085	264,996	91,368	42,824	39,804
	Contractor	Number	11,147	15,527	12,789	4,017	6,978	2,550



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (6)								
Plants			ABD - Santa Ana (Axiom)			Microtex (Italy)		
Accidents	Group	Unit	2022	2023	2024	2022	2023	2024
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	2	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	0.00	0.00	0.00	1 LWC	1 LWC-1 MTC	6
		Rate	0.00	0.00	0.00	19.1	15.8	33.9
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	N/A
		Rate	0.00	0.00	0.00	0.00	0.00	N/A
The number of hours worked	Kordsa Employee	Number	289,308	333,214	291,308	52,140	126,246	176,814
	Contractor	Number	38,336	10,079	11,631	3,679	N/A	N/A



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (7)								
OHS TRAINING HOURS (Employees)	2022	2023	2024		OHS TRAINING HOURS (Contractors)	2022	2023	2024
Türkiye - İzmit	16	10.7	9.3		Türkiye - İzmit	8	8	8
Türkiye - CTCE	2.5	6.45	4.2		Türkiye - CTCE	6	8.88	14.3
Brazil	16	19.6	12.3		Brazil	3	2.1	9
Indonesia	3.6	4.2	2.7		Indonesia	3	3	1.4
Thailand	3.8	9.6	7.8		Thailand	7.7	7.9	1.94
USA - Chattanooga	7.7	14.3	17		USA - Chattanooga	0	0	6
USA - Laurel Hill	5.5	8	5		USA - Laurel Hill	0	0	0
USA - Quakertown (FDI)	5	4.9	3.2		USA - Quakertown (FDI)	5	5	3.2
USA - Anaheim (TPI)	3.81	7	1.7		USA - Anaheim (TPI)	3.81	7	7.42
USA - Carlsbad (Axiom)	2.95	1.5	10		USA – Carlsbad (Axiom)	2.95	1.5	10
USA - Santa Ana (Axiom)	7.1	9.89	10		USA - Santa Ana (Axiom)	4.6	9.89	10
Italy - Microtex	1.11	2	11		Italy - Microtex	1.6	1	NA

Explanations for OHS Data:
CTCE (Composite Technologies Center of Excellence)
Lost Workday Case (LWC): When the worker cannot return to work the first workday following an occupational accident resulting in injury.
Medical Treatment Case (MTC): When an accident occurs that require medical treatment and the injured person can return to work the first workday following injury.
Restricted Workday Case (RWC): When the injured can return to work the first workday after injury. but is asked to work on another task, as he cannot perform his/her regular task.
Rate of fatalities as a result of work-related injury: (Number of fatalities as a result of work-related injury/Number of hours worked) x 1,000,000
Rate of high-consequence work-related injuries (excluding fatalities): (Number of high-consequence work-related injuries (excluding fatalities) / Number of hours worked) x 1,000,000
Rate of recordable work-related injuries: (Number of recordable work-related injuries/Number of hours worked)) x 1,000,000
N.A.: not available