



KORDSA SUSTAINABILITY TARGETS

Related SDG	Explanation of Target	Indicator	*2024 Performance	2025 Target	2030/2050 Target	Target Owner
SDG 13	Reducing GHG emissions (Base year: 2019) *	Percentage of scope 1&2 GHG emissions reduction compared to the base year (%)	21%	25.2%	46.2% / 100%	Chief Operation Officers (COOs)
	Reducing GHG emissions (Base year: 2021)**	Scope 3 Category 3 and Category 10 emissions reduction	29.7%	-	25%	Chief Operation Officers (COOs)
Related SDG	Explanation of Target	Indicator	2024 Performance	2025 Target	2030 Target	Target Owner
SDG 6	Reducing water withdrawal (Base year: 2019) *	Percentage of water withdrawal reduction per production tonnage (%)	6%	24%	30% (compared to the base year)	COOs and Sustainability Leaders
Related SDG	Explanation of Target	Indicator	2024 Performance	2025 Target	2030 Target	Target Owner
SDG 17/ SDG 12	Sustainable Supply Chain Program	Percentage of targeted suppliers that have undergone sustainability assessment (%)	39%	75%	100%	Supply Chain and Sustainability
Related SDG	Explanation of Target	Indicator	2024 Performance	2025 Target	2026 Target	Target Owner
SDG 8	Improving accident ratio in operations	Number of fatal injuries High-consequence injuries Recordable injuries	Fatal injuries: 0 High-consequence injuries: 0 Recordable injuries: 18	Zero accident	Zero accident	COOs and HSE
	Reducing complaints on human rights violations	Number of complaints on human rights violations	Zero complaint	Zero complaint	Zero complaint	Human Resources
	Increasing employee satisfaction	Rate of employee satisfaction (%)	Since the employee satisfaction survey is conducted periodically, (there are no measurement results for 2024.)	70%	In progress	Human Resources
	Continuing employee development trainings	Sabancı of New Generation competencies	65% of the planned trainings have been completed in 2024	The completion of 90% of the planned trainings	In progress	Human Resources
Related SDG	Explanation of Target	Indicator	2024 Performance	2025 Target	2026 Target	Target Owner
SDG 5	Increasing women employment (Office staff)	Ratio of women employees (%)	37.7%	45%	In progress	Human Resources
Related SDG	Explanation of Target	Indicator	2024 Performance	2025 Target	2026 Target	Target Owner
SDG 4	Kordsa Kocaeli University Technology and Impact Center Studies	Participation rate	Opening of the center and engagement with more than 120 young people.	Participation of 1,000 students in the program	In progress	Sustainability and Communications Directorate
	Izmit Sabancı Vocational and Technical Anatolian High School technical textile education	Competencies of Sabancı of New Generation	The protocol was signed in July 2024, and the textile program will commence during the 2025–2026 period.	Continuous development	In progress	

* The data given in the “2024 Performance” column is the realization according to the base year.

**The GHG emissions from Category 10: Processing of Sold products are directly related to our production amounts, therefore the emissions within the scope of this target can vary from year to year with changing production tonnages. Therefore, although the target seems to be achieved in the reporting year, we will keep on monitoring the status of this target until the end date of target year.