



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (1)										
Plants			Türkiye				Thailand			
Accidents	Group	Unit	2022	2023	2024	2025	2022	2023	2024	2025
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
	Contractor	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
	Contractor	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	1	2	1	√ 4	0.00	0.00	3	√ 1
		Rate	0.06	0.12	0.31	√ 1.37	0.00	0.00	3.84	√ 1.33
	Contractor	Number	0.00	0.00	1	√ 2	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	1.57	√ 3.09	0.00	0.00	0.00	√ 0.00
The number of hours worked	Kordsa Employee	Number	3,568,076	3,252,208	3,192,172	√ 2,919,562	828,734	784,025	781,993	√ 752,279
	Contractor	Number	770,839	660,227	636,932	√ 646,360	203,320	200,511	167,843	√ 110,126
Occupational disease	Kordsa Employee	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Number of Lost Days	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (2)

Plants			Indonesia				Brazil			
Accidents	Group	Unit	2022	2023	2024	2025	2022	2023	2024	2025
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
	Contractor	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
	Contractor	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	1	0.00	0.00	√ 1	3	0.00	1	√ 2
		Rate	0.08	0.00	0.00	√ 0.57	0.00	0.00	1.36	√ 2.68
	Contractor	Number	0.00	0.00	1	√ 0.00	0.00	0.00	0.00	√ 0.00
		Rate	0.00	0.00	3.16	√ 0.00	0.00	0.00	0.00	√ 0.00
The number of hours worked	Kordsa Employee	Number	2,360,203	2,126,867	2,015,460	√ 1,757,986	780,410	775,617	736,858	√ 747,169
	Contractor	Number	397,978	392,336	316,037	√ 320,274	191,172	195,168	300,528	√ 159,124
Occupational disease	Kordsa Employee	Number	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
		Number of Lost Days	0.00	0.00	0.00	√ 0.00	0.00	0.00	0.00	√ 0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (3)

Plants			USA - Chattanooga				USA – Laurel Hill			
Accidents	Group	Unit	2022	2023	2024	2025	2022	2023	2024	2025
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	1	1	2	1	1	1	2	1
		Rate	0.357	0.57	4.43	3.36	0.56	3.90	9.67	6.69
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number of hours worked	Kordsa Employee	Number	559,493	348,323	451,643	297,714	354,109	255,635	206,887	149,408
	Contractor	Number	18,598	31,353	30,003	24,853	0.00	14,728	16,356	37,133
Occupational disease	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (4)

Plants			Composite Technologies Center of Excellence (CTCE)				USA - Anaheim (TPI)			
Accidents	Group	Unit	2022	2023	2024	2025	2022	2023	2024	2025
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	0.00	0.00	1	0.00	0.00	6	0.00	1
		Rate	0.00	0.00	3.67	0.00	0.00	47.91	0.00	5.71
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number of hours worked	Kordsa Employee	Number	216,549	202,065	272,784	208,558	161,854	125,236	113,379	175,006
	Contractor	Number	81,382	60,960	86,776	85,243	15,197	16,054	1,809	0.00
Occupational disease	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (5)										
Plants			USA - Quakertown (FDI)				USA - Carlsbad (Axiom)			
Accidents	Group	Unit	2022	2023	2024	2025	2022	2023	2024	2025
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number of hours worked	Kordsa Employee	Number	214,923	255,085	264,996	206,472	91,368	42,824	39,804	29,069
	Contractor	Number	11,147	15,527	12,789	0.00	4,017	6,978	2,550	174
Occupational disease	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (6)										
Plants			ABD - Santa Ana (Axiom)				Microtex (Italy)			
Accidents	Group	Unit	2022	2023	2024	2025	2022	2023	2024	2025
The number and rate of fatalities as a result of work-related injury	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of high-consequence work-related injuries (excluding fatalities)	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
The number and rate of recordable work-related injuries	Kordsa Employee	Number	0.00	0.00	0.00	0.00	1	2	6	0.00
		Rate	0.00	0.00	0.00	0.00	19.1	15.8	33.9	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	N/A	0.00
		Rate	0.00	0.00	0.00	0.00	0.00	0.00	N/A	0.00
The number of hours worked	Kordsa Employee	Number	289,308	333,214	291,308	291,348	52,140	126,246	176,814	173,910
	Contractor	Number	38,336	10,079	11,631	10,836	3,679	N/A	N/A	0.00
Occupational disease	Kordsa Employee	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Contractor	Number	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		Number of Lost Days	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00



KORDSA OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT (7)									
OHS TRAINING HOURS (Employees)	2022	2023	2024	2025	OHS TRAINING HOURS (Contractors)	2022	2023	2024	2025
Türkiye - İzmit	16	10.7	9.3	9.08	Türkiye - İzmit	8	8	8	4.51
Türkiye - CTCE	2.5	6.45	4.2	7.39	Türkiye - CTCE	6	8.88	14.3	20.67
Brazil	16	19.6	12.3	22.08	Brazil	3	2.1	9	2.00
Indonesia	3.6	4.2	2.7	1.77	Indonesia	3	3	1.4	1.39
Thailand	3.8	9.6	7.8	10.21	Thailand	7.7	7.9	1.94	0.19
USA - Chattanooga	7.7	14.3	17	28.08	USA - Chattanooga	0	0	6	4.46
USA - Laurel Hill	5.5	8	5	3.78	USA - Laurel Hill	0	0	0	2.94
USA - Quakertown (FDI)	5	4.9	3.2	2.77	USA - Quakertown (FDI)	5	5	3.2	0.00
USA - Anaheim (TPI)	3.81	7	1.7	3.53	USA - Anaheim (TPI)	3.81	7	7.42	1.00
USA - Carlsbad (Axiom)	2.95	1.5	10	5.20	USA - Carlsbad (Axiom)	2.95	1.5	10	2.00
USA - Santa Ana (Axiom)	7.1	9.89	10	4.50	USA - Santa Ana (Axiom)	4.6	9.89	10	18.64
Italy - Microtex	1.11	2	11	11.30	Italy - Microtex	1.6	1	NA	0.00