



KORDSA SUSTAINABILITY TARGETS

Related SDG	Explanation of Target	Indicator	2025 Performance	2030/2050 Target
SDG 13	Reducing GHG emissions (Base year: 2019)	Percentage of scope 1&2 GHG emissions reduction compared to the base year (%)	*42.6%	46.2% / 100%
Related SDG	Explanation of Target	Indicator	2025 Performance	2030 Target
SDG 6	Reducing water withdrawal (Base year: 2019)	Percentage of water withdrawal reduction (%)	39.4%	30% (compared to the base year)
Related SDG	Explanation of Target	Indicator	2025 Performance	2030 Target
SDG 17/ SDG 12	Sustainable Supply Chain Program	Percentage of targeted suppliers that have undergone sustainability assessment (%)	56%	100%
Related SDG	Explanation of Target	Indicator	2025 Performance	2026 Target
SDG 8	Improving accident ratio in operations	Number of fatal injuries High-consequence injuries Recordable injuries	Fatal injuries: 0 High-consequence injuries: 0 Recordable injuries: 13	Zero accident
	Maintaining Effective Grievance Resolution Mechanisms	Percentage of ethics related grievance resolution (%)	100%	100%
	Increasing employee satisfaction	Rate of employee satisfaction (%)	To enable a clearer measurement of the outcomes of the company's ongoing transformation process, the survey period has been postponed to the following year.	70%
	Continuing employee development trainings	Sabancı of New Generation competencies	100% of the planned trainings have been completed	90% completion on planned trainings
Related SDG	Explanation of Target	Indicator	2025 Performance	2030 Target
SDG 5	Increasing women employment (Office staff)	Ratio of women employees (%)	17%	45%
Related SDG	Explanation of Target	Indicator	2025 Performance	2026 Target
SDG 4	Kordsa Kocaeli University Technology and Impact Center Studies	Participation rate	Opening of the center and engagement with more than 701 young people	In progress

* The data given in the "2025 Performance" column is the realization according to the base year.